Najed Al Ahliya is committed to commute in compliance with SP 2000 between interior work locations and residence so as to avoid RTA occurring in between.

**In order to achieve this Najed Al Ahliya shall:**

- Recognize the risk of employees using private vehicles for commuting between residence and interior work site locations particularly during hours of darkness. Driver increased tiredness and poor visibility had resulted in vehicle collisions and rollovers with serious injuries to persons particularly if made during the night time or early morning before daylight. All drivers shall be alerted about this through driver's forum.

- For employees whose residence in within One-hour travel from place of work, they may commute using private vehicle provided the whole journey is completed in daylight hours. Such journeys are deemed non-work related.

- For employees whose residence is more than One-hour travel from place of work, NAA shall book a ticket in PDO operated transport (Al Sumri) or shall provide pre-paid ticket for a seat in an approved public bus transport during shift changes.

- NAA shall however transport the employee to and from the nearest bus stop from worksite. This travel is deemed as work related.

- In case of tragic or traumatic personal reason to leave job site, NAA shall organize transport of a staff to his/her residence and such travel must be properly authorized and shall be deemed as work related.

- All nationals must register their place of residence or any change therefore, to site administration personnel. Provision of commuting service or bus ticket shall be implemented based on register.

- NAA will actively encourage its Employees to use SP 2000 compliance transportation.

- NAA will ensure that transport provided by NAA shall remain SP 2000 compliant through employees' feedback, inspection and annual audit.