ALCOHOL AND DRUG POLICY

Najed Al Ahliya is committed to create a healthy and safe working environment for employees, subcontractors and visitors therefore, the usage of alcohol and abuse of drugs is totally prohibited in the premises owned by Najed Al Ahliya as well as in the sub-contractor facilities coming under the sphere of influence of Najed Al Ahliya.

In order to achieve this Najed Al Ahliya shall:

- Abide by the legal requirements prevailing in Sultanate of Oman pertaining to handling, holding and consuming alcohol, prohibited drugs and / or any other intoxicating substances.
- NOT permit any employee to enter the company or any of its facilities under the influence of alcohol or prohibited drugs.
- Remove any of the Najed Al Ahliya and its sub-contractors’ employee, he or she is violating this policy, from the pay rolls and subsequently referred to enforcing authorities of the Government of Oman for further action.
- NOT allow any driver to drive Najed Al Ahliya vehicle, operate any machinery, maintain/repair vehicles or machinery or perform any duty after consumption of any intoxicating substance.
- NOT allow drugs on the premises of Najed Al Ahliya operating sites or offices. The only exception is where the medicine, is given to the employee on prescription by a registered medical practitioner.
- Take a reasonable suspicion that an employee is under the influence of an intoxicating substance at least to be tested.